

# UZBEKISTAN COTTON POLICY

Since 2009, there have been reports of government-backed forced and child labor in the harvest of cotton in Uzbekistan. These reports have raised concerns among retailers and cotton product manufacturers in the United States and abroad. JCPenney shares these concerns, and has been working with a broad coalition of companies, trade associations and other stakeholders to raise awareness and persuade the Uzbekistan government to end this practice.

JCPenney continues to support this objective. All JCPenney suppliers must not use, nor permit the factories producing on their behalf to use, fabric or yarn made from cotton grown in Uzbekistan in products sold to JCPenney. JCPenney will maintain these requirements until the International Labor Organization can confirm that the Uzbekistan government has eliminated the practice of forced and child labor in the harvest of cotton.

JCPenney's requirements and procedures for ensuring legal compliance in the production of merchandise sold to JCPenney are detailed on the JCPenney Supplier Website. The Supplier Principles along with related compliance documents are available on this site for reference and support. If a supplier fails to meet our requirements, we will take decisive corrective action, up to and including cancellation of contracts and termination of our relationship.

JCPenney will continue to engage with concerned companies in the retailing and manufacturing industries to achieve global solutions to ethical sourcing problems.