



J. C. Penney Corporation, Inc. and J. C. Penney Purchasing Corporation

To: All JCPenney Suppliers

UPDATED: July 8, 2019

Re: Policy Against Cotton from Uzbekistan and Turkmenistan

JCPenney is committed to the highest standards of social responsibility and ethical sourcing throughout our supply chain. Since 2009, there have been multiple reports of government-backed forced and child labor in the harvest of cotton in Uzbekistan and Turkmenistan. These reports have raised concerns for JCPenney as well as among retailers and cotton product manufacturers in the United States and abroad.

JCPenney suppliers and factories must not use any Uzbek or Turkmen fabric or yarn in any products manufactured or intended for sale in JCPenney stores.

JCPenney's requirements and procedures for ensuring legal compliance in the production of merchandise are detailed on the JCPenney Supplier Website. The Supplier Principles along with related compliance documents are available on this site for reference and support. If a supplier fails to meet our requirements, JCPenney will take decisive corrective action, up to and including cancellation of contracts and termination of our relationship.

JCPenney will continue to engage with concerned companies in the retailing and manufacturing industries to achieve global solutions to ethical sourcing problems. We ask you to join us in that effort.

Thank you for your continued vigilance and cooperation on this important issue.

J. C. Penney Purchasing Corporation

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